MINUTES - BOARD MEETING

June 28, 2017 7:00 PM

Board Members Present: Sarah McNeill, Kristin Zebrowski, Nancy Sumners, Tom Hiebel, Renee Mendola, Christine Prado, Scott Jaeschke, Terre Balof, Ginny Loy

Staff Present: N/A

Member present: Elizabeth Branstead

Guest: N/A

Check in and Opening Words - Sarah

Move to approve the May minutes.

Motion: ScottSecond: Tom

o Approval: Unanimous

Member Communications- Elizabeth

- The 2018 stewardship theme will be "Growing in Spirit, Growing in Community."
- o Discussed progress on the 2017 goals, we are on track.
- Discussed the 2018 goals. Agreed that we want more specific goals and a mission based budget.
- Overall, 83% of pledge packets are returned with an average pledge of \$1385. A credit card payment option will be added for ease of payment.
- The first stewardship meeting will be held this Sunday (July 1st).
- Tom, Meg and Mike are planning a stewardship work project for the congregation, will
 focus on stewardship as working to improve the fellowship as well as giving money.
- Requests the board determine goals and budget amount by July board meeting.

Council of Committees- Christine

- Has received 5 committee reports so far, still working on job descriptions.
- To clarify fundraising procedures: Need to go through finance for approval on proposed fundraising activities. Targeted fundraising needs to be tied to a line item in the budget.

 Building and Grounds are forming a committee and meeting later to formalize the committee.

Personnel-Renee

- o Hired a nursery and assistant nursery workers, they have work contracts now.
- Discussed future hiring practices, advertising of new jobs.
- o Starting a goals based evaluation for next year, will determine next year's goal this year.

Buildings and Grounds- Tom

 Discussed the having the stewardship work party and expo on the same day, with Liz on site manning a stewardship booth.

Minister's Report-Terre

- Will write up something for Peace Congregation's last sermon.
- Need clarity on background checks and company for future hires.
- The Islamic Center asked if it is possible to rent the RE room for a women's only Zumba class. The class would be open to all women.
- Need to further advertise the air condition needs and related fundraising.
- Discussed meeting of the Social Action committee and the white supremacy webinar group to further discuss the issues. The General Assembly has good information on decentering whiteness.

New Business- Sarah

- There are online leadership training classes available for \$30/\$45. We may want to look into it.
- o UUA planning session is scheduled for October 7th.

Scott

 Discussed the nominating committee, wants a comprehensive list of positions coming open next year.

Benediction

Adjourn: 8:25 PM