## Unitarian Universalist Fellowship of Clemson Minutes-Board of Trustees August 23, 2020

Board Members Present: Dave Sanders, Holley Ulbrich, Tom Hiebel, Suzy Marcus, Bing Johnson, Martha Alexander, Michael Elder, Kathy Crain, Cecil Huey Rev. Christina Branum-Martin

The meeting was called to order by President Dave Sanders at 12 Noon

- 1. Welcome and Check In
- 2. Review of open action items:
- 3. Old Business:
  - 1. Membership (Congregational) Meeting September 27, 2020 Notice of the meeting must be put up by September 17, 2020
  - Cecil: Porch Project Update: The windows have been ordered. It was suggested that the Porch Project update be put in the Weekly Connection. Hoping to give an update at the September 27<sup>th</sup> meeting.
  - 3. Bing; <u>2020 Budget</u> Expenses are virtually on target. Revenue is virtually on target. <u>Endowment</u> value has recovered from the loss in the first quarter. There is a possibility of another market crash as we move into the second wave of Covid. <u>Donate Button</u> is a great success. Over 40 people have used it for donations for Rev. Terre's farewell gift, Benevolences, Pledges and non-pledge donations. <u>Locks</u> on both buildings have been changed. A discussion involved the decision to keep changing the lock codes, if needed. <u>Concern</u>: Becky will remain in quarantine for a couple more months. The doctor advised her heart and lungs show no sign of trauma.

Rev. Christina is hoping for an account for <u>Fellowship Group Meetings</u>. <u>2021 Budget Preparations</u> are underway.

- 4. Holley: <u>Bylaws Revisions</u>, Combine Receiving and Dispersing Treasures into one. Keep title Congregational Finance Officer (CFO). Eliminate Standing Committees.
- Holley: <u>Reorganization of Board and Committees</u>, Should ADHOC members who have completed their service be continued? Eliminate two At-Large Members and Personnel as board members, Minister will be ex-officio. (Hiring must involve the finance Council.) Voting board members would be President, President Elect, Congregational Finance

Officer, Immediate Past President, Chair Council of Committees, and Secretary.

The congregation will vote on recommended changes. Motion to Approve: Holley, Second: Bing, Motion passed These changes would go into effect January 1, 2021.

- 6. Suzy: Revised Re-Entry Update, Pre-Phase One, Phase One, Phase Two. Motion to Approve: Kathy, Second: Holley, Motion Passed See UUFC website for revised re-entry update. The board discussed the Re-Entry plan with 10 persons or less to be present for the filming of the service during Phase One. Cecil: Motion to approve revised Phase One Re-Entry plan, Tom Seconded. Six in favor, one opposed.
- Phase Two: Procedures for re-entry into buildings for potential exposure:

If a person is really sick, isolate in the library and call 911.

If someone tests positive who has been in a group meeting, contact all who have been exposed. If Becky is on leave or sick this task should go to Rev. Christina. The contact may remain anonymous. After 72 hours after a positive test all surfaces are to be cleaned Kathy: Motion to Approve

Holley: Second

Approved

- 4. New Business:
  - 1. Rev. Christina would like to hold a drive through Meet and Greet. She would stand in the parking lot at least six feet from passing cars. Car passengers may not get out of cars. Suggested date: September 6, 2020
  - 2. New people who have watched services online have asked Membership Chair, Nancy Johnson how to join.
  - Stewardship: UUA has suggested that our "UUA Fair Share" contribution for 2020 be \$11,267.00. In 2019 UUFC contributed \$1,000.00. In September, there will be a review of what the Finance Council decides.
  - 4. Spam Alert: There should be a **Spam: Do not open message.**
  - 5. Recommendation for Policy changes. Nominate Del Kimbler for policy on transitional changes.
  - Add to agenda for September board meeting Cecil: What is the timeline on Right Relations Policies? Add to agenda for September board meeting with Cecil representing Right Relations committee at September board meeting.

Launch clean up of by-laws at September board meeting

 Holley: Motion to Adjourn, Bing: Second, Approved unanimous Adjourned at 3 pm

Respectively Submitted Martha Alexander