

## MINUTES - BOARD MEETING

March 25, 2018

1:00 PM

Board Members Present: Art Campbell, Sarah McNeill, Nancy Sumners, Scott Jaeschke, Terre Balof, Renee Mendola, Bing Johnson, Robyn Scott

Staff Present: N/A

Members present: Del Kimbler, Nancy Johnson

Guest: N/A

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Check in and Opening Words

### **Move to approve the January minutes.**

- **Motion: Renee**
- **Second: Nancy**
- **Passed by acclamation**

President's Report-Scott

- The Safer Congregations Training went well. We will be reviewing policies and procedures and further discussing how to address sex offenders as a congregation.

CFO's Report- Bing

- The quarterly report will be sent out next month.
- There is no Stewardship Committee yet; however Membership is ramping up.
- The Financial Council has taken on fundraising activities.
- Belk tickets are now available for the Belk Charity Days. Shopping begins on April 23<sup>rd</sup>, and the official day is May 5<sup>th</sup>.

Minister's Report- Terre

- Requests that the memorial garden be named after Jim Rogers.
- Also need someone to work on the garden.

### **Motion that we name the memorial garden after Jim Rogers in gratitude for all his work and dedication.**

- **Motion: Sarah**
- **Second: Art**
- **Passed by acclamation**

- Becky has asked to take a sabbatical during the August-December time frame. Discussed several options including telecommuting, having someone fill in for on-site work, having the Finance Council handle check writing, and keeping other sensitive work in house.
- Covenant groups are moving forward following the new best management practices. Concerns should be directed to Terre or Theresa.
- Need to have a fire drill in the spring.

Old Business- Scott

- Discussed the Safety Committee's prioritized list and need for associated costs and budgeting concerns.

**Move to table the security discussion till the April board meeting and to provide guidance to the Security Committee to prioritize and price recommendations for the 2018 calendar year.**

- **Motion: Renee**
- **Second: Sarah**
- **Passed by acclamation**
- Black Lives Matter- Discussed who will take leadership.

**Motion to direct the Social Action Committee to incorporate hanging a BLM banner into their 2018 pursuit of UUFC's work for racial justice in our community, and to coordinate efforts with the Safety Committee.**

- **Motion: Sarah**
- **Second: Robyn**
- **Approved by acclamation**

Policies and Procedures- Del

- RE: the Right Relations, Conflict Resolution, and Disruptive Policies- Sent working documents to the UUA and Kathy McGowen. McGowen thinks the documents are confusing and has agreed to work with us to improve the policies.
- There are other policies that can be best handled at the committee level.
- Would like the board to look at by-laws of concern, it does not have to be done every year.
- The board expresses gratitude to Del and Kathy for their hard work and dedication.
- Garden sign- Art is getting estimates and will price on Thursday, will send out email.

New Business- Terre

- A spud supper will be held this Wednesday.

**Adjourn: 2:07 PM**