

MINUTES - BOARD MEETING

February 25, 2018

1:30 PM

Board Members Present: Art Campbell (by Skype), Sarah McNeill, Nancy Sumners, Christine Prado, Scott Jaeschke, Terre Balof, Tom Heibel, Renee Mendola, Bing Johnson

Staff Present: N/A

Members present: Del Kimbler, Ginny Loy, Karen Heibel, Andy Nelson, Petra Baer, Martha Alexander

Guest: N/A

Check in and Opening Words – Terre

Move to approve the January minutes as amended.

- **Motion: Nancy**
- **Second: Tom**
- **Passed by acclimation**

Agreed by acclimation to hear guest speakers

Safety Committee Report- Ginny

- City of Clemson Police did a walk thru of the building and made recommendations of how to improve overall safety. Recommendations included, but were not limited to, locking doors, having trained monitors, and having walkie-talkies in classrooms.

Martha Alexander- Is managing 5 bulletin boards and is happily working as Correspondence secretary.

- Created new cards with a picture of UUFC on the front. The card look wonderful. Thank you Martha! You do great work.

President's Report-Scott

- Today's Congregational meeting went well.

CFO's Report- Bing

- Will have quarterly statements, not monthly statements.
- The SS# issue have been resolved due to the employee in question resigning.

- Terre, Bing, and Robyn are working on procedures for future interviews and hiring to avoid this problem.
- Discussed to possibility and pros/cons of having independent contractors instead of employees.
- There was a \$6000 anonymous contribution to replace doors with new glass doors.
- The UUA suggested contribution for the UUFC is \$12, 600 based on a percentage of our operating expenses.
- Need Stewardship and Membership Chair budgets, planning starts in April.

Minister's Report- Terre

- Jim Rogers has been diagnosed with multiple myeloma and is stepping back to focus on his health.
- Dabney Peebles has designed the new garden sign, made with reclaimed wood from the old Pendleton Oil Company.
- The main church sign needs repair to the lettering.
- Theresa will be travelling back and forth to Chicago to help with her father.
- Becky has the flu again and telecommuting. She is currently working on rental cost contracts for the building.

Council of Committee Chair's Report- Christine

- Planning a small volunteer fair.
- The Safety Committee will have the first committee chat on March 18th.
- Proposed forming an ad hoc committee to work on a 2019 Earth Day Celebration and festival.

Motion to support the CoC chair to form an ad hoc committee for planning the Earth Day celebration, with BoT support.

- **Motion: Tom**
- **Second: Renee**
- **Passed by acclamation**

Old Business- Scott

- Discussed the Safety Committee's list of recommendations.

Motion to direct the Safety Committee to review the list and to prioritize the list based on additional factors, such as cost, and report back next month.

- **Motion: Renee**
 - **Second: Sarah**
 - **Passed by acclamation**
- Black Lives Matter- Discussed the member polling and feedback results.

Motion to hang the BLM banner at UUFC.

- Motion: Tom
- Second: Sarah

Discussed several issues regarding hanging the banner, including security of building and visitors, and not having a plan going forward.

Tom withdrew the motion. Will ask Kathy Crain her opinion of handling the BLM work and report back.

- The special congregational meeting went well. We will review the remaining policies and procedures recommendations at the March board meeting.
- The new garden sign cost has not been determined, will defer to the March board meeting.
- The souper supper went well, will look at other suggestions for next month.

New Business- Scott

- Shared Ministry wants more members. Gretchen Saule and Cecil Huey have volunteered.
Motion to appoint Gretchen Saule and Cecil Huey to the Shared Ministry Committee.
 - **Motion: Nancy**
 - **Second: Sarah**
 - **Approved by acclamation**

Guest Speakers

- Dell- Black Lives Matter- Recommends the movement focus on specifics of what we will do, who will lead and coordinate.
- Andi Nelson- Questioned whether we have talked to the people who have left the UUFC. Once we have the Shared Ministry Committee and the Membership Committee at full capacity, we will look at where this issue belongs as inter-committee work.
- Petra- Wants the Earth Day festival to be a big event the UUFC is known for in the wider community.

Benediction

Adjourn: 3:15 PM